

Governor Patrick signed new legislation which amends the State Ethics Law. The law went into effect on September 29, 2009. The law places obligations on each municipal employee which are outlined below:

EMPLOYEE REQUIREMENTS OF NEW ETHICS LAW

- 1. On or before December 28, 2009, each municipal employee must receive a summary of the Ethics Law. Each employee must sign a written acknowledgement indicating that they have received the summary. Each employee shall be provided with the summary on an annual basis thereafter.**
- 2. On or before April 2, 2010, each employee shall be required to take an on-line training program through the Ethics Commission website www.mass.gov/ethics (can be found under training). Upon completion of the training, each employee shall print out a completion certificate, keep a copy for themselves and provide a copy to the Town Clerk's Office.**
- 3. New employees shall receive a copy of the summary within 30 days of their employment and on an annual basis thereafter.**
- 4. New employees must complete the training program through the Ethics Commission website within 30 days of the date on which they commence employment and every 2 years thereafter.**
- 5. Municipal employee is defined as "any person performing services for or holding an office, position, employment or membership in a state, county or municipal agency, whether by election, appointment, contract of hire or engagement, whether serving with or without compensation, on a full, regular, part-time, intermittent or consultant basis.**
- 6. For a copy of a summary of the Ethics Law click [here](#).**

For more detailed questions or concerns the Ethics Commission can be contacted at:

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